

WE ARE MAKING A DIFFERENCE

# SOC&COM

## LAUNCH OF SOCIAL INNOVATION CONSULTATION

DSW: We Inspire Week

Spotlight on  
Community Partners

International  
Education  
Week

KERRY WATKINS  
ON INVESTIGATIVE  
INTERVIEWING

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**WE ARE  
FUTURE FOCUSED**

## Letter from the Senior Dean and Principal, Lakeshore Campus

In this edition of SOC&COM I have the pleasure of highlighting the many activities that make the Faculty of Social and Community Services such a conversation piece as we look to wrapping up this fall semester. In early November we once again honored the memory of former Criminal Justice student Alexandre Boucher, with a guest lecture that reminded us all the importance of supporting one another during the good and less than optimal times in our lives.

We celebrate our award winning CYC student Sarah Simpson, and highlight our faculty Wolfgang Vachon, Kerry Watkins, Steve Ursel, Daniel Bear and Danielle Swartz for their contribution to their disciplines through applied research and contributions to scholarship in their respective areas of expertise.

I would also like to engage you in a conversation about social innovation. In the coming weeks we will be reaching out to you our faculty, staff, students, and community to seek your insights and ideas about what our Centre for Social Innovation (CSI) might look like and areas of focus through a variety of information seeking efforts. Please check out our **landing page**, where you can access the preliminary survey and future site of the CSI.

E-campus Ontario has once again provided the opportunity for faculty, students, and our community to work collaboratively on projects that further enhance our interactive, virtual open-source learning opportunities to support both in class and industry development as well. Please let us know if you have any ideas you would like to pursue. The deadline for submissions is early January if you are interested.

On November 17th, Associate Dean Joanna Amirault and Corina Ivory, Manager of Placements and Partnerships joined me to present a highlight reel of accomplishments of FSCS to the Humber Unlimited Cabinet Campaign Committee. What an incredible opportunity to once again highlight FSCS to our external community and share some well-deserved boosting of your accomplishments.

This edition we also reflect upon the many changes we are experiencing and will be commencing in the months ahead for us at the Lakeshore and across the college community. The announcement of the retirement of President Chris Whitaker has launched a college wide consultation process to determine what are the attributes needed for the next President of Humber. We say goodbye to Kavelle Maharaj an important member of our Principal 's Office team and avid community advocate.

We congratulate our incredible alumni, Baldev Mutta, 2021 Premier's Award Winner and newly appointed Deputy Chief for the Cobourg Police Service, Jeff Haskins. As we look to ending the semester in the spirit of the holidays please check out the highlights from the annual Humberland Virtual Holiday Celebration hosted by the Principal's Office. We look forward to more events over the winter months ahead that keep us mindful of our commitment to our students and community and ourselves. Please stay tuned for details about some winter activities planned in the months and weeks ahead.

Sincerely,  
**June MacDonald-Jenkins**  
Senior Dean, Faculty of Social and Community Services  
Principal of Lakeshore Campus  
Humber College

# Program & Faculty Highlights

## **CJS Innovate-a-Thon**

**5<sup>th</sup> Alexandre Boucher Lecture**

**Stress Management  
and Burnout Talk  
during Reading Week**

**CYC Student Sarah Simpson  
named Civic Action  
DiverseCity Fellow**

**and more!**



# CJS Innovate- a-Thon



During the weekend of October 22-24, students from Humber and Seneca Colleges collaborated in the **Student Innovate-a-Thon Weekend**, where teams participated in a friendly competition to develop a solution to an educational challenge for the **YMCA Academy** – how to make education more accessible.

Students from Humber's Faculty of Social and Community Services' **Community Justice Services (CJS)** program, were on the winning team!

**Congratulations to Mafdet Wilson, Rhonny Lugoma, and Brianna Rickettes**, and their teammates Jessica Spurrell (Bachelor of Music) and Tianna Giles (Early Childhood Education) for all their valuable contributions to an amazing experience!

*"I was grateful to come across the Innovate-a-thon! I'm an entrepreneur, so the project that Humber's Centre for Entrepreneurship (CfE) hosted for us to apply our entrepreneurial skills to assist students at the YMCA Academy was a great opportunity. The weekend event had a series of sessions throughout each day, and we worked in teams to create a program that will help YMCA students' transition to postsecondary, and to have more support and inclusion for students who have learning disabilities. Most of my team members were from the CJS program, and our team's pitch won, which speaks to the great skills that the CJS program has taught us."*

– Mafdet Wilson, CJS student on winning team



## 5<sup>th</sup> Alexandre Boucher Lecture

Juan Bendaña, speaker, author, and DJ, spoke at the 5<sup>th</sup> Annual Alexandre Boucher Memorial Lecture, which was held virtually on November 4, 2021. Juan shared engaging stories that demonstrated thriving through uncertainty and building resilience, and on the importance of mental health support, community and managing stress. This annual lecture in memorial of Alexandre and his commitment to Criminal Justice, also serves as a reminder to check in with loved ones and peers.

## Stress Management and Burnout Talk during Reading Week

On October 27<sup>th</sup> the Faculty of Social and Community Services (FSCS) held a professional development talk for staff, focusing on burnout and stress management. Dr. Susan Biali Haas, an award-winning medical doctor who is internationally recognized for her expertise in mental health, stress management, burnout prevention, and resilience, was the speaker.

Dr. Biali Haas talked about her experience with stress and burn out through her career, and during the talk she shared how she learned to cope with it and excel professionally. Staff were reminded to check in on themselves and watch for signs and symptoms of burnout to prevent it and encouraged to take steps to deal with it when it occurs. Attendees left with practical strategies and stress-reduction tools.



## CYC Student Sarah Simpson named Civic Action DiverseCity Fellow

**Bachelor of Child and Youth Care (B-CYC)** student Sarah Simpson was selected as a **Civic Action DiverseCity Fellow** for her leadership as Manager of Equity, Diversity and Inclusion at **Jack.org**.

CivicAction's **DiverseCity Fellows** program is an award-winning leadership experience for diverse rising leaders in the Greater Toronto and Hamilton Area (GTHA), who show passion for community action. Sarah has spent the last decade being an advocate for social justice, mental health support and criminal justice reform. To her, leadership means lifting the people around you up, putting people in the right place at the right time, and trusting and respecting the people you work with. Read more about Sarah and other DiverseCity Fellows [here](#).



## DSW: We Inspire Week

Fall 2021 has been a busy semester for the **Developmental Services Worker (DSW)** program!

Program faculty and students celebrated We Inspire Week (November 15-19), this year's theme being **We Inspire Professionalism**. Throughout the week, DSW students spent time in class talking about the various ways DSWs demonstrate professionalism in the developmental services field and raising awareness about the role that DSWs play in supporting people with developmental disabilities.

Over 365 students and faculty members from DSW programs across the province, along with community partners, came together virtually to celebrate the end of the week in a conference with speakers talking about equity, diversity and inclusion in developmental services. The keynote address was given by Dr. Jeffrey Schiffer, Executive Director of **Native Child & Family Services of Toronto**.

Andrea Rutherford, DSW faculty and Program Coordinator, and Chair of the Provincial Colleges DSW Program Coordinator group, served as Master of Ceremonies at the event. John Kosmopoulos, Professor in the DSW and BBS Programs, together with the **Sim-Lab** team, were able to successfully provide virtual alternatives for the sim-lab case vignettes and assignments. They will be working on additional projects in the future as it relates to both the DSW and BBS Programs. They are also looking at ideas on how to create cross-disciplinary ventures and opportunities across programs in FSCS.

The DSW program looks forward to being involved in more events that provide faculty and students a chance to learn and network with other DSW professionals in the field. Two such conferences coming up in the Winter 2022 semester include the **Canadian Health and Wellbeing in Developmental Disabilities conference** in February 2022, and the **Ontario Association for Developmental Disabilities (OADD) conference** in April 2022.

### BBS Graduates are Guests at a Research Event for Current Students

In late September, **Bachelor of Behavioural Science (BBS)** faculty Dr. Tami Rankin, organized an inaugural BBS research event for BBS graduates and current 4<sup>th</sup> year students. The purpose was for graduates to share their experiences in completing their thesis, by presenting their research questions, research methodologies, and results. They were honest and shared how stressful doing their thesis was, but also talked about the sense of pride and accomplishment they felt when they published their final documents. Current students had a chance to ask the graduates questions and obtain useful information about the process of designing and conducting formal research.

The overall feedback from current students was extremely positive. They appreciated hearing from students who had successfully written a thesis, and left feeling more optimistic and motivated.

# Work-Integrated Learning & Community Partners

## SPOTLIGHT ON COMMUNITY PARTNERS:

Toronto District School Board (TDSB)  
Rexdale Community Health Centre  
Kids with Incarcerated Parents

## FSCS Career Mentorship Program



# Welcome to the WIL Centre

It's been both an exciting time of re-building partnerships impacted by COVID-19, and a challenging time to find ways for students and partners to adjust to our anticipated new "normal" for January. The WIL Centre has been actively listening and adjusting to partners' preferred student engagement methods, meanwhile helping students prepare fully for their applications. As always, there are a range of methods: some prefer students to apply through the Career Connect platform, others request Field Placement Coordinators pre-screen applicants, while others allow for open applications.

A new challenge in the Fall semester was helping students navigate the new COVID-19 vaccination requirements across the province. Prior to the pandemic, many community partners required proof of immunization for rubella, hepatitis, tuberculosis through Humber's Immunization Clearance Card. The introduction of COVID-19 Vaccination policies requires that students provide proof of vaccination in order to continue. Health and safety continues to be a key priority as many partners work with vulnerable populations.

## Spotlight on Community Partners

Our community partners have been exceptional as we continuously navigate to changing COVID-19 circumstances. The WIL Centre would like to acknowledge the support and hard work of our Child and Youth Care (CYC) partners, who have supported students by connecting with them directly or by booking sessions from the **CYC Virtual Hangout**.

### Agencies Focused on Child & Youth Care:

#### 1 Toronto District School Board (TDSB)

The **Toronto District School Board** (TDSB) has partnered with various programs in the Faculty of Social and Community Services (FSCS) for many years, facilitating the professional growth and development of students by offering Work-Integrated Learning opportunities in classroom and office settings. During times of change, Child and Youth Counsellors at the TDSB have been able to continue supporting Humber students in the Child and Youth Care programs by booking CYC Virtual Hangout sessions throughout the Fall 2021 semester.

The CYC Virtual Hangouts engaged students in the TDSB through a range of workshop topics such as Transitioning from High School to Post-Secondary, Child/Youth Rights – Self Advocacy, and Employment Searching.

*The TDSB also partners with the **Social Service Worker (SSW)** and **Developmental Services Worker (DSW)** diploma programs.*

#### 2 Rexdale Community Health Centre

The **Rexdale Community Health Centre** (RCHC) is a multi-service organization that offers free quality health care, community support, and activities for women, children, families, youth, adults, and seniors, from diverse cultural groups. CYC students have been able to support many of the programs offered by the Youth Team including Steps to Excellence Program (STEP+), Youth Development Programs, Youth Outreach Worker (YOW) Program, Children's Program, and the REXPrize Program. CYC students have been able to support the following projects: program and event planning, youth outreach, engaging in weekly wellness check-in calls, attending, and participating in team meetings, providing tutoring support either one-to-one or in small groups, co-facilitating workshops, program registration, youth mentorship, helping to maintain social media account, and creating promotional material.

## Spotlight on Community Partners (cont'd)

RCHC's Youth Team also supported the CYC Virtual Hangout this past summer by inviting students to facilitate workshops within the different programs which they found was an incredibly beneficial opportunity for both students and their organization.

*RCHS also partners with the **Addictions and Mental Health (ADMH)** program.*

### 3 Kids with Incarcerated Parents

**Kids with Incarcerated Parents Canada** (KIP Canada) provides tailored support and programming for children, youth, and families who have experienced familial involvement in the justice system. KIP Canada is dedicated to providing services that foster self-esteem, security, and the development of resilience for children and youth and to empower them to rise above adversity.

KIP Canada has continued to provide students within the CYC Diploma program meaningful, and supportive opportunities to apply their skills and fulfill goals. The KIP Canada team has been working closely with students to develop and facilitate programs to support community members and enables students with the tools to raise awareness regarding the effects of familial incarceration through outreach initiatives.

*KIP also partners with the **Addictions and Mental Health (ADMH)**, **Community & Justice Services** and **Bachelor of Social Science, Criminal Justice** degree programs.*

## WIL Centre Highlights

### FSCS Career Mentorship Program

The FSCS Career Mentorship Program is turning 2! This January will be the second year the WIL Centre will be running the FSCS Career Mentorship program for the **Protection, Security and Investigation (PSI)** diploma program, and the first year for the **Police Foundations Program (PFP)**. Students will be matched to a mentor where they will meet three times over the course of the semester. The goal of this mentorship program is to help students increase their confidence, grow their professional network, and explore career options while providing mentors with an opportunity to support students and develop their own leadership skills.

This program uses surveys and data collection to offer the FSCS insight on how prepared students feel at the end of their program versus how prepared they are perceived by their mentors. Students will also receive Co-Curricular Record (CCR) recognition at the end of the program.

For anyone looking to get involved or learn more about the FSCS Career Mentorship Program, please email [FSCScareermentorship@humber.ca](mailto:FSCScareermentorship@humber.ca).

# Global Learning and International Initiatives

International  
Education  
Week 2021

## GLOBAL SPEAKER WEBINAR SERIES

Global Skills  
Opportunity Grant

*Photo submitted to the Photo & Video Contest by Shimeng Pan*

# International Education Week 2021

For the second year in a row, **International Education Week (IEW)** was held virtually from November 15-28, 2021. This annual event has been celebrated across the world since the year 2000, with the aim of showcasing the impact that international education can have in preparing students to be global citizens. Usually, IEW runs for one week, but Humber celebrated it over the course of two this year, to mark all the incredible efforts being done in international education across the college and with academic partners globally, and to give students an opportunity to take advantage of a plethora of activities and events being offered.

Humber Global did a fantastic job leading and coordinating an array of events in collaboration with Faculties and services across the college. Programming at this year's event included information sessions on global opportunities, **Intercultural Development workshops**, and social activities such as games night, open mic night, cook along, and a **Photo and Video contest**.

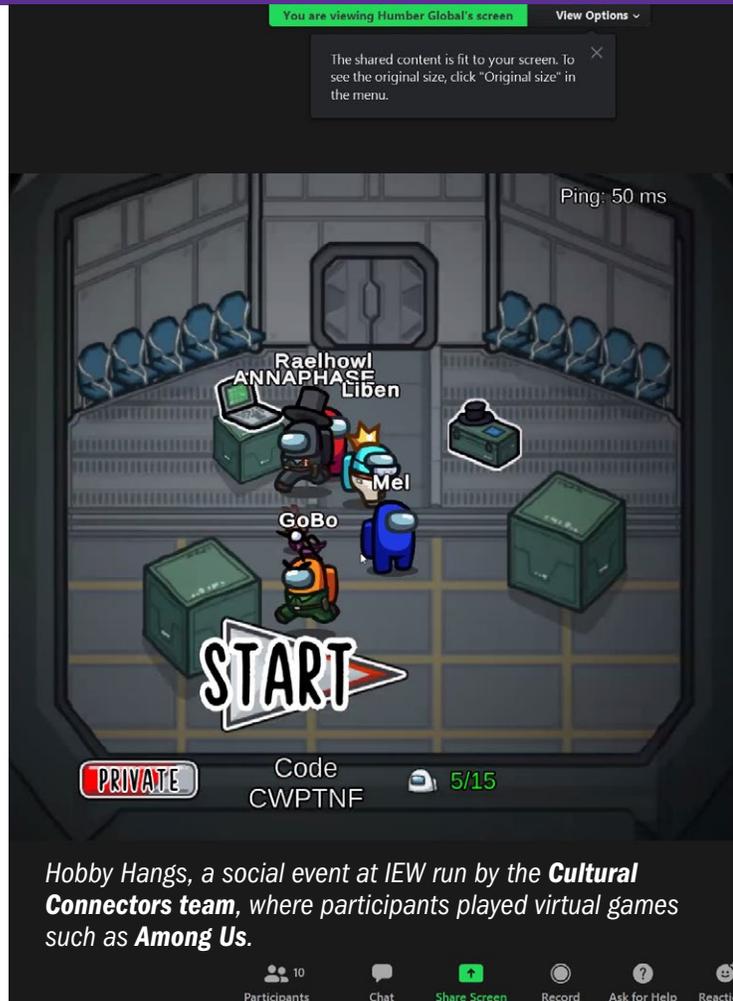


Photo submitted to the Photo & Video Contest by: Cindy Lam



Photo submitted to the Photo & Video Contest by: Saumya Kinger

## Global Speaker Webinar Series



**Global Speaker Webinar**  
via Microsoft Teams

**November 24, 2021**  
11:15 AM - 12:45 PM EST  
17:15 - 18:45 CEST

**BEN VAN DER PUTTEN**  
Senior Sociologist, Trainer and Training Manager at Tactus Healthcare

**LEANNA SAVION**  
Transitional Housing Manager at The Jean Tweed Centre

**Local and Global Approaches for Mental Health and Addictions Support**

Event Partners  
SAXION UNIVERSITY OF APPLIED SCIENCES  
HUMBER Faculty of Social & Community Services

**REGISTER TODAY!**  
[bit.ly/3qhX1XJ](https://bit.ly/3qhX1XJ)



On November 24, 2021, the FSCS hosted a Global Speaker Webinar (GSW) event in partnership with our academic partner, **Saxion University**, in the Netherlands.

The GSW series is an online event that brings together experts from Canada and abroad, to share their experience working in the field. This series actively brings together students from across the Faculty of Social and Community Services (FSCS) at Humber and from another global academic partner, to learn about similarities and differences in approaches to work being done at the local and global level.

This GSW event was held as part of International Education Week 2021, and brought together experts in the field of mental health and addictions from the **Jean Tweed Centre**, (Canada) and **Tactus Healthcare** (Netherlands) to share their work, giving participants an opportunity to hear similarities and contrasts in their approaches. Students, faculty and staff from across Humber and Saxion were invited to attend this free event, with a particular focus on participants from the Addictions and Mental Health, Behavioural Sciences and Community Development programs at Humber and the Applied Psychology program at Saxion. This event allowed participants a chance to reflect, discuss their learnings with peers domestically and internationally, and ask questions directly to the speakers.

The GSW can be developed on different relevant topics for programs across the FSCS. Faculty should contact **Ayesha Amin**, Global Learning & Strategic Initiatives Coordinator, if interested in learning more about this initiative, or if you have a topic you would like to propose for an upcoming GSW event.



## Global Skills Opportunity Grant

Humber has won two contracts under the Government of Canada's **Global Skills Opportunity (GSO)** fund, which provides bursaries for low-income Indigenous and non-Indigenous Canadian students. This funding can be used to participate in global learning opportunities – including academic summer schools and Work-Integrated Learning (WIL). There is also additional funding allocated for wrap around supports.

The first project, **Global Etuaptmunk/Two-Eyed Seeing & Co-Learning**, provides students with an immersion opportunity to complete academic credit courses on sustainability and bi-culturalism, co-guided by Indigenous elders and knowledge holders at **Otago Polytechnic** in New Zealand and Humber. Together students will critically reflect on their own cultural context, layered identities, and their responsibility within shared spaces, preparing them to act in respectful, reciprocal and responsible relationships with each other and the natural environment.

The second project, **Storytelling for Social Change**, equips students to be community changemakers through social impact storytelling drawn from their global learning experiences and rooted in their lived narratives of sustainability and equity, diversity and inclusion (EDI). Centered in social justice principles and Indigenous storytelling practices, students will undertake co-curricular training on ethical approaches to storytelling before, during and after their study and work experiences abroad, and organize public and digital forums.

Read more about these exciting projects on **Humber Today**.

# Applied Research and Social Innovation

**LAUNCH OF SOCIAL  
INNOVATION CONSULTATION**

**Knowledge Sharing  
on the Legalization of  
Cannabis in Canada**

**KERRY WATKINS  
ON INVESTIGATIVE  
INTERVIEWING**

**Wolfgang Vachon's Audio Drama  
on Child and Youth Care**

**and more!**



## Social Innovation Survey: **INFORMING SOCIAL INNOVATION AT HUMBER**

The Faculty of Social and Community Services has launched a Social Innovation Survey to support the development of Humber's Centre of Social Innovation.

The purpose of the survey is to solicit feedback from internal and external stakeholders to inform, shape and advance Humber's Centre for Social Innovation. A broad range of stakeholders are invited to share their experiences, expertise, and perspectives including faculty, staff, students, community partners, and Program Advisory Committee members.

The Centre of Social Innovation will make up part of Humber's network of Centres of Innovation (COIs) which is pioneering a new model of education that brings together interdisciplinary teams of faculty, students, and partners to solve complex, industry-relevant problems. Humber's COIs are focused on five areas of strength and industry growth:

- The Centre for Innovation in Health & Wellness
- The Barrett Centre for Technology Innovation
- The Centre for Creative Business Innovation
- The Centre for Entrepreneurship
- The Centre for Social Innovation

COIs foster experiential learning opportunities for Humber students and prepare them to become the innovative and strategic problem-solvers of tomorrow. Collectively, the COI Network bridges the gap between innovation and application, concepts and commercialization. The Network is supported by exceptional resources

Read online at [communityservices.humber.ca/news](http://communityservices.humber.ca/news)

including six Faculties, each with a specialized focus; expertise in more than 180 program areas; 11 Centres of Excellence; and the Office of Research & Innovation.

### The Faculty of Social & Community Services

The Faculty of Social & Community Services provides leadership in cross-college social innovation activities in collaboration with a range of academic, community, and industry partners. For example, through 1.2 million dollars in funding through the College and Community Social Innovation Fund of the Natural Sciences and Engineering Research Council of Canada (NSERC) faculty, together with community partners, are engaged in co-creating new locally driven solutions to today's complex social challenges. To read more about these projects, click [here](#).

**Help inform, shape and advance  
Social Innovation at Humber:**

*Complete the survey [here](#)  
for your chance to win one of  
three \$25 gift cards!*

Questions? Contact **Stephanie Byer**, Manager,  
International and Strategic Initiatives





## Knowledge Sharing on the Legalization of Cannabis in Canada

Humber's Harm Reduction Partnership (HHaRP) Working group hosted a discussion event on November 17, 2021, for faculty and staff across Humber to learn about cannabis legalization in Canada – including policy implications and approaches to harm reduction. At the event, **Legal Cannabis Three Years In: Harm Reduction, Impact, and Moving Forward**, information was shared on lessons learned and safe cannabis usage.

This event aimed to share knowledge about a topic that many people may have unanswered questions about but are unsure where to find up-to-date information. Led by Dr. Daniel Bear, professor at FSCS's **Bachelor of Criminal Justice** program, and his research team, participants got the opportunity to benefit from the opportunity of learning from experts within the institution, who shared their knowledge.

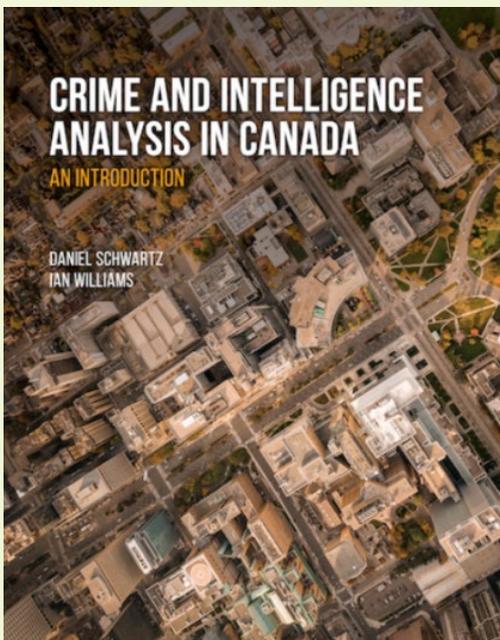
## Wolfgang Vachon's Audio Drama on Child and Youth Care

**Child and Youth Care (CYC)** instructor, Wolfgang Vachon, with help from fellow faculty Shaheen Ariefdien, created a research-based fiction podcast as part of his PhD, exploring the experiences of CYC practitioners (CYCPs) who have lived in residential placement as children and youth before becoming CYCPs. The audio drama, which is called **Tuning into Child and Youth Care**, uses a novel research method called Audio Drama Inquiry, transforming research findings into engaging fictionalized narratives. These audio dramas are freely accessible ([www.ReFiled.ca](http://www.ReFiled.ca)) to anyone who is interested in learning more about the benefits, hazards, and opportunities of lived experience in social services.



## Kerry Watkins on Investigative Interviewing

**Due Process – The Interviews**, is a podcast that examines Canada's Criminal Justice System. **Protection, Security and Investigation (PSI)** program faculty and retired police officer Kerry Watkins, was a guest on a recent episode, **Bridging the Gap**. Kerry discussed topics including investigative interviewing, collaborations between researchers and police officers, police training, interviewing techniques and models, false confessions, and more. Listen to the episode [here](#).



## Daniel Schwartz Co-Authored book on Crime & Intelligence Analysis

Daniel Schwartz, **Protection, Security and Investigation (PSI)** program faculty and Program Coordinator, has co-authored the book ***Crime and Intelligence Analysis in Canada***, which introduces crime and intelligence analysis in Canada, and examines analytical methods, information systems, technologies, and governance issues, and is aimed towards both students and professionals working in the field.

## Steve Ursel Researches the Prevalence of Countermeasures during Law Enforcement Pre-Employment Polygraph Exams

Steve Ursel, faculty in the **Police Foundations Program (PFP)**, is conducting a study with Dr. Craig Rivera of **Niagara University**, on law-enforcement pre-employment polygraph testing, which has received IRB (Institutional Review Board) approval and is expected to be completed in April 2022.

The research aims to examine how prospective law enforcement applicants prepare for a pre-employment polygraph exam, and focuses on what type of research applicants conduct, and whether they are prepared to try to deceive polygraph test results to help themselves pass the exam.

Participants will be adult Criminal Justice students at a University in the United States, considering employment opportunities in law enforcement. They will be offered an opportunity to take a pre-employment polygraph exam to help prepare them for a future, real law enforcement polygraph test. Following this, they will be polled to determine the type of research they conducted and whether they had arrived for their test with the intention of trying to alter their physiology (countermeasures) to skew the polygraph test results.

This quantitative study was designed to provide a better understanding into the prevalence of planned countermeasures employed during a pre-employment polygraph and how social media sources may have influenced the examinee to employ them. The hope is that the results will provide law enforcement hiring managers and polygraph training personnel empirical data that could be used in examiner training initiatives, in initiating transparency in the pre-employment polygraph programs, and developing better methods of challenging flawed social media information.

## eCampusOntario Releases Second Round of Virtual Learning Strategy Funding

On November 4, 2021 eCampusOntario released its call for Expressions of Interest (EOIs) for the Second Round of funding in support of the Government of Ontario's Virtual Learning Strategy (VLS).

Building on an initial investment of \$50 million in virtual learning in January 2021, an additional \$8 million will now be made available by eCampusOntario through this Second Round of the VLS. \$7 million is available through the EOIs launched on November 4.

Ontario's eligible publicly assisted Indigenous institutes, colleges and universities will be able to apply for

funding. A more detailed eligibility list is included in EOI documentation available on this page.

The Ministry of Colleges and Universities continues to respond to the need for virtual learning supports that enable access to high-quality learning through this extension of the Virtual Learning Strategy.

January 14, 2022, at noon (ET) is the deadline for application submission.

Explore Funding Application and learn more **here**.



# Advancement and Alumni

## Alumni Spotlight

**Cobourg Police Services  
Board selects DRPS Insp.  
Jeffrey Haskins as  
new deputy chief**

**HUMBER ALUMNI  
BALDEV MUTTA,  
2021 PREMIER'S  
AWARD WINNER**



## ALUMNI SPOTLIGHT

### TASMINE FRASER

Tasmine joined Humber's **Social Services Worker (SSW)** program after realizing she had a passion for helping others find strength and resilience and hoped to be able to further her knowledge and grow as a professional in the field.

*"I entered the SSW program unsure of how I would do, and unsure of myself. I left the program a different person. I made many friends, my passion was appreciated, and I was supported throughout by the faculty. The experience allowed me to grow and gain valuable skills, especially in crisis intervention, case management, anti-oppression and community programming."*

She is currently working as a Community Programs Coordinator at **Victim Services Toronto**, where she worked as a crisis counsellor for nearly 3 years before changing roles. Tasmine got hired at Victim Services after her student placement in 2018. She is also in the process of applying for an MSW program to continue her education. She hopes to one day become a professor or be involved in social work program development. Outside of work, Tasmine does social media content creation, and enjoys the outdoors.



### JD MARCHAND

JD Marchand, Class of '96 at Humber's then Law and Security Administration program, was Canada Border Services Agency (CBSA)'s first Aboriginal Liaison Officer, and later moved into the role of Regional Indigenous Affairs Advisor. He is now CBSA's National Indigenous Portfolio Coordinator. Prior to joining CBSA, JD worked as a Corrections Officer at the Metropolitan Toronto West Detention Centre, where he was assigned a role on the multicultural & anti-racism committee, developing policies that served the needs of Aboriginal and other minority detainees.

JD's extensive experience collaborating, interacting and engaging with Indigenous communities, also saw him awarded with the CBSA President's Award.

Watch JD's **#MyHumberStory** on YouTube **here** and see other alumni stories on Humber's Alumni YouTube channel **here**.



## Cobourg Police Services Board selects DRPS Insp. Jeffrey Haskins as new deputy chief

FSCS **Police Foundations Program (PFP)** graduate, Jeffrey Haskins, was recently appointed as Cobourg Police Deputy Chief.

Over his 30-year career, Haskins has held multiple roles within police services, including his most recent role as an inspector with the Durham Regional Police Service (DRPS). He has also worked as a cadet, in administrative and operations roles in intelligence, professional standards, and equity and inclusion units, as an auditor at what was then the Ministry of the Solicitor General, and as a regional duty inspector and divisional commander.

Congratulations to Haskins on his well-deserved appointment and we wish him the best of luck in this new position. Read more about Haskins' appointment at Global News [here](#).

## Humber Alumni **Baldev Mutta**

**2021  
Premier's  
Award Winner**



Baldev Mutta, CEO and founder of **Punjabi Community Health Services** is a recipient of this year's **Premier's Award** under the category of Community Services, which recognizes the contributions of Ontario college graduates in the province and throughout the world. A graduate of the **Social Service Worker (SSW)** program in the FSCS, as well as Humber's **Crisis Intervention and Trauma Supports** program. Mr. Mutta has received many other awards for his activism, community building and service, including the Queen Elizabeth II Diamond Jubilee Medal. He continues to build on the success of Punjabi Community Health Services with programs ranging from settlement assistance to addictions and mental health treatment.

Congratulations to Mr. Mutta on the well-deserved honour. Read the full article on Humber Today [here](#).



*Photo credit: Cobourg Police Service*

# Principal's Office

Lakeshore Principal's  
Office launches  
initiative in support of  
#16days campaign

**HUMBER COLLEGE  
SAYS GOODBYE TO  
KAVELLE MAHARAJ**

**New President  
Search Underway**

**Virtual Holiday Celebrations  
and more!**

## Lakeshore Principal's Office launches initiative in support of #16days campaign

On December 6<sup>th</sup>, the Office of the Principal, Lakeshore Campus launched an ongoing initiative to collect unopened full-size toiletries and unopened travel/hotel toiletries to donate to shelters supporting women and children leaving domestic violence.

December 6<sup>th</sup>, the **National Day of Remembrance and Action on Violence Against Women**, marked the anniversary of the murder of 14 young women at Polytechnique Montréal (December 6, 1989) and is about remembering those who have experienced gender-based violence and those who we have lost to it. This day falls within the **16 Days of Activism Against Gender-Based Violence**, an annual international campaign that kicked off on November 25, the International Day for the Elimination of Violence against Women, and runs until 10 December, Human Rights Day.

The global theme for this year's campaign is "Orange the world: End violence against women now!" In Canada and around the world, women, girls, 2SLGBTQIA+ (two-spirit, lesbian, gay, bisexual, transgender, queer, questioning, intersex, asexual, plus) and gender diverse individuals face unacceptable violence and discrimination. Gender-based violence in Canada has been magnified and amplified by the COVID-19 pandemic with police services, shelters, and local organizations reporting an increase in calls related to gender-based violence.

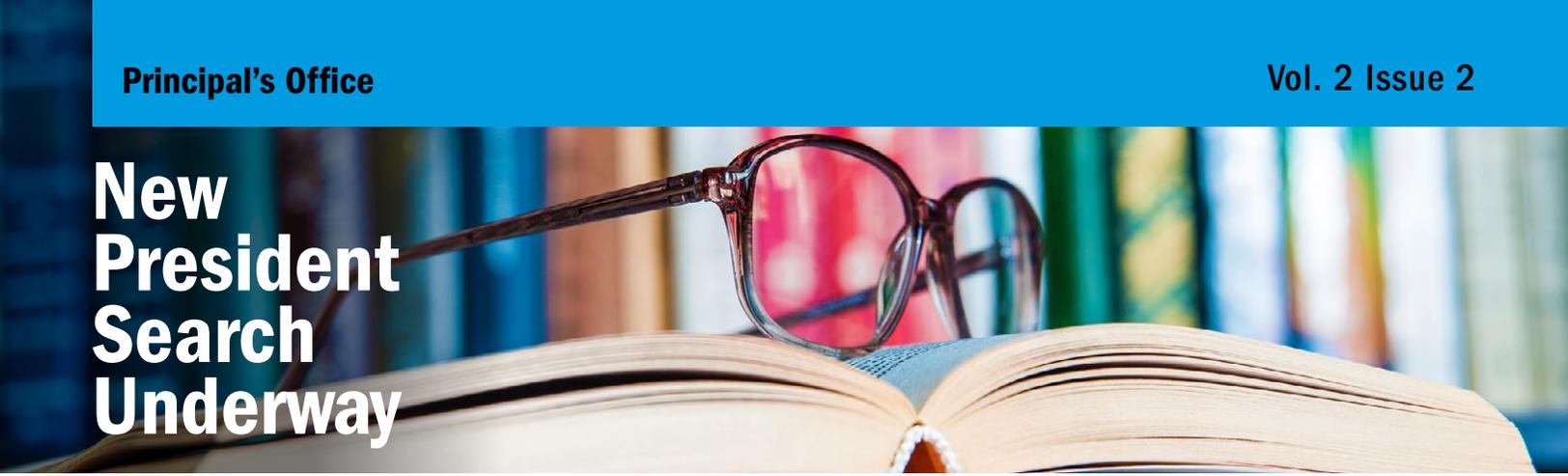
Items can be dropped off at **WEL 302-H** in the Lakeshore Campus Principal's Office (3rd Floor, Student and Welcome Resource Centre). Please contact **Stephanie Byer** if you have questions or would like to arrange a drop off.



## Humber College says Goodbye to Kavelle Maharaj

It is with mixed feelings that we share that Kavelle Maharaj, Events Coordinator and Community Liaison, has accepted a new position as Conference Services Coordinator in the Business Services Department at Sheridan College. Kavelle's commitment to student and employee wellbeing and engagement across the Lakeshore Campus and wider Humber Community has made her a valued member of the Principal's Office team and South Etobicoke community. Kavelle has been integral to the success of our Lakeshore Campus events, such as Humber's Wellness Talks, Mindful Monday Sessions, Principal's 6-in-6 events, Culture Days, and community projects, including the GARDENS Pod project in collaboration with LAMP CHC, and the GARDENS Advisory Council.

Kavelle's last day at Humber was Tuesday, November 30<sup>th</sup>. She will be missed greatly. We wish her the best of luck in her new role!



# New President Search Underway

## *A Message from the Humber College Board of Governor, Ana Fernandes:*

Humber President and CEO Chris Whitaker has decided to retire upon the completion of his second term at the end of June 2022.

Chris has made an indelible mark on Humber through his leadership, strategic vision, and prioritization of people and partnerships. During the past year and half, he has helped chart the college through the uncertainty and challenges of the pandemic, ensuring Humber's values informed decision-making and commitment to all employees.

### **Humber accomplishments under his leadership include:**

- Development and implementation of Humber's first institutional Academic Plan and Digital Campus Plan
- Establishment of Humber's Faculty model and the Centres of Innovation Network
- Development and launch of the Humber International Graduate School in downtown Toronto
- Launch of Unlimited, the College's first major fundraising campaign
- Creation of countless new programs, including Humber's first engineering degrees and stand-alone Bachelor of Science in Nursing that launched this fall
- Growing enrollment to 38,000 full-time students
- Strengthening Humber's financial position, building critical infrastructure and innovative system collaborations, and championing sustainability
- Implementing new approaches to continuous professional learning, real estate education and corporate training

Beyond our campuses, Chris has helped shape post-secondary education in Ontario for more than 34 years. He began his career in the sector as a professor at St. Lawrence College and held progressively senior roles there, including President and CEO.

As a true champion of polytechnic education, Chris' legacy will continue to shape Humber for many years. Chris is known for leading with integrity and a good sense of humour. We will miss those qualities when he retires and wish him the best on his next chapter.

On behalf of the Board of Governors and as the Chair of the Presidential Search Committee, I also wanted to update you on the work that has begun to support the search for the next President and Chief Executive Officer, which will include consultations with our community. A Presidential Search Committee will be established, representing key constituencies from the college community.

The College has also engaged the services of search firm KBRS (Knightsbridge Robertson Surette) to support the committee in identifying candidates. Founded in 1975, KBRS is a strategic talent advisor to universities and colleges across Canada and is among Canada's largest academic executive search firms.

The search will begin immediately and a **presidential search webpage** has been created. Updates and new information will be added to this page in the weeks to come. We will continue to provide updates about the process as the search progresses.

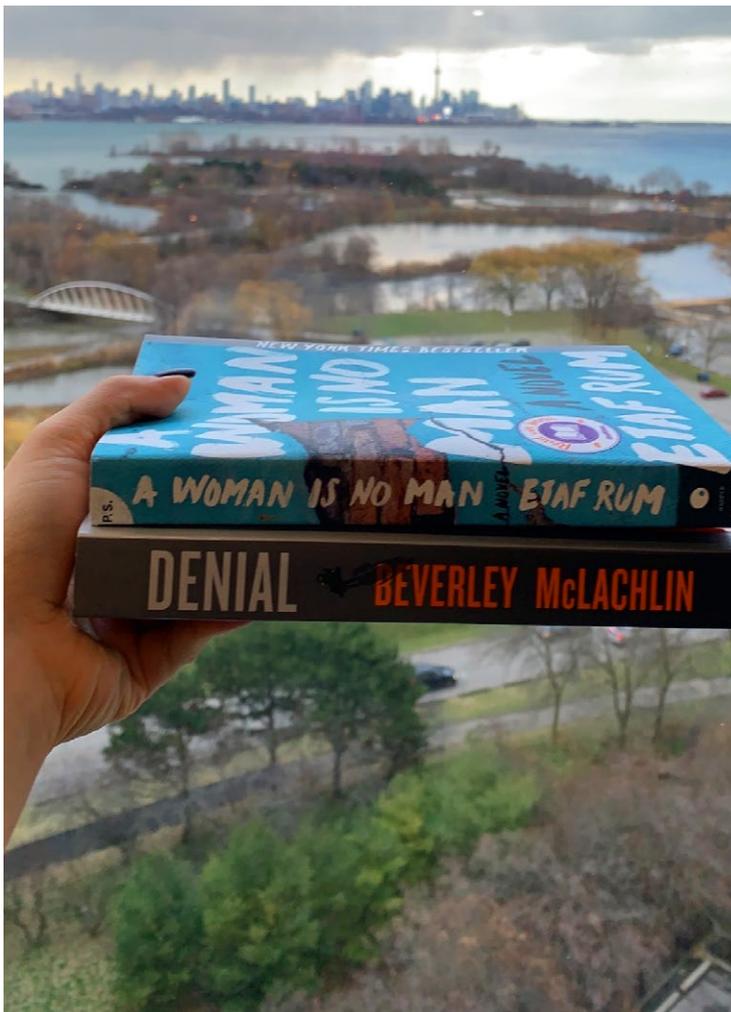
If you have any questions about the search, you may contact Lori Diduch, Vice-President, Human Resources and Organizational Effectiveness at [lori.diduch@humber.ca](mailto:lori.diduch@humber.ca).

## FSCS Staff & Faculty Book Club

As many staff and faculty continued to be remote this past semester, we made it a priority to find ways to keep our staff groups engaged outside of their regular work projects and meetings. These initiatives were focused on employee health and wellness, through various activities and events. After the success of last year's FSCS staff & faculty book club, another round of book club meetings were held this semester, with book club members reading the books **Denial** and **A Woman is No Man**.

*"I mainly joined the book club to feel more connected to my peers in the FSCS. On top of the social aspect, I've also enjoyed reading books that I wouldn't have normally selected on my own. The diverse scope of books and engaging conversation with the other members has helped open my mind to consider new and different perspectives."*

- Megan Primeau, faculty member and book club member



# HUMBER MINDFUL MONDAYS

**OCTOBER 4 - NOVEMBER 29**

Drop in every Monday from  
October 4 - November 29, 2021 for  
our Mindful Monday Series

Sessions open to Humber and  
Guelph Humber students and staff

REGISTER FOR ONE OR ALL  
[bit.ly/3BdF0k6](https://bit.ly/3BdF0k6)



## Mindful Mondays, Wellness Wednesdays

Finding time and opportunities to focus on our own personal wellness, while important, is a challenge for many. Given the difficult year that we've all had, the Principal's Office sought to provide the opportunity to remember to do just that, by offering regular workshops and events throughout the semester. Two workshop series that ran regularly throughout the year were Mindful Mondays geared towards staff, faculty, students and the wider Humber community, and Wellness Wednesdays, developed to promote wellness and social engagement amongst Humber staff.

Over 150 people joined Mindfulness Mondays events, for sessions such as Yoga for the Desk Worker and Sound Bath Meditation. Over 100 staff joined Wellness Wednesday sessions, which included sessions on Sleep Habits, Healthy Eating, and a relaxing paint exercise.

# Humber Wellness Talks: Museums, Movement & Medicine?

Monthly Humber Wellness Talks were also held throughout the Fall 2021 semester, open to staff, faculty, students and community members. The last workshop, held on November 25, *Museums, movement, medicine? A pandemic reflection on doing the things we do*, was hosted by Christian Blake, Occupational Therapist, adjunct faculty at the University of Toronto, and founder of Level Up Gaming,

## HUMBER WELLNESS TALKS

VIRTUAL EVENT



DATE AND TIME  
**NOVEMBER 25, 2021**  
**1 PM - 2 PM**

KEYNOTE SPEAKER  
**CHRISTIAN BLAKE**

KEYNOTE ADDRESS  
**MUSEUMS, MOVEMENT & MEDICINE?**  
A pandemic reflection on doing the things we do.

[HUMBERWELLNESSTALKS.EVENTBRITE.CA](https://humberwellnesstalks.eventbrite.ca)

Director, Equity, Diversity & Inclusion for MLSE Launchpad and MLSE Foundation. Christian drew on his expertise in mental health and wellness, leisure participation, equity and inclusion, community engagement, physical activity, and more, to discuss a return to “doing things” post-pandemic, and its impacts on wellbeing.

## Virtual Holiday Celebrations

This year, Humber's Annual Employee Holiday Party, in collaboration with the Lakeshore Principal's Office and HROE, was once again virtual. Under the mentorship of **Bachelor of Public Relations (BPR)** professor, Daniel Schneider, Elizabeth McPherson (HROE), Jacqueline Findleton (HROE), Stephanie Byer (FSCS/ Principal's Office) and Kavelle Maharaj (Principal's Office) BPR students hosted the virtual holiday event, titled “Humberland” in celebration of the Humber community.

Planned entirely by the Bachelor of Public Relations **Event Management** class, Humberland, centered on the theme of a winter amusement park. The party that occurred on November 27, 2021 started with a PJ Jig dance-off hosted by Rachel Beau, followed by Santa's Workshop, Mrs. Claus' Bakery and Bingo Bells. After an energetic morning, the kids enjoyed Snow Day Stories, while the adults attended the Polar Parlor mocktail session. The virtual party was a great success, and an amazing learning opportunity for these students! Check out the event website [here](#) to learn more about the activities.



The Faculty of Social and Community Services (FSCS) also had a Faculty-specific end of year virtual get-together on December 22, where faculty and staff joined a virtual celebration, sharing favourite recipes and participating in sessions such as a live concert with SSW Alumni James Wilson, Yoga with Humber's Recreation and Fitness Co-ordinator Nathania Bron, and pet show and tell.