

WE ARE MAKING A DIFFERENCE



HUMBER

Faculty of Social & Community Services

SOC&COM

Program & Faculty Highlights

YEAR IN REVIEW
2022-2023

**WE ARE
FUTURE FOCUSED**

Read online at communityservices.humber.ca/news

Experience Humber

Looking Back At Spring 2022 Open House

On Saturday, June 4, 2022, we excitedly welcomed students back to the Lakeshore Campus for our Experience Humber Event. This event celebrated prospective students and applicants coming to campus for the first time since the Fall 2019 Humber Open House event. Students and participants “experienced” Humber by participating in tours or be present in open access of our various facilities and labs.

It provided excellent opportunities to meet our Senior Dean, Associate Deans, Program Coordinators, and other Faculty representatives. The event provided students with up-to-date information about Humber programs and services and helped to answer questions that future students and their families had about applying to or attending FSCS programming at Humber College. Thanks to all who came out to welcome and chat with our students!



Ontario College Fair 2022

Humber College had a strong presence in the 2022 Ontario College Fair, which took place October 19th and October 20th at the Enercare Centre (Exhibition Place) in Toronto. We engaged with prospective students to discuss what makes our programs unique and cutting edge.

This was also a phenomenal opportunity for future students to learn about our campus life, housing and student services. Future students had the chance to ask questions and gain insight from current students, alumni, faculty and recruitment advisors at all 26 Ontario Colleges.

Fall Open House 2022: Nov 12

Our annual **Fall Open House** event will take place on Saturday, November 12th from 10:00 a.m. – 2:00 p.m. at the Lakeshore Campus. This event will provide information about faculties, programs, and services at Humber to encourage potential Humber students to apply and attend programming at Humber.

The event will provide excellent opportunities to meet our Senior Dean, Associate Deans, Program Coordinators, and other Faculty representatives by hosting meet and greet sessions with Q+A opportunities. We're anticipating close to 3,000 visitors at Lakeshore Campus and look forward to connecting with future students and their families.

Annual Alexandre Boucher Memorial Lecture

As part of Mental Health Awareness Month, the 6th Annual Alexandre Boucher Memorial Lecture is an event held in memory of Alexandre Boucher, a Criminal Justice Degree student. On Monday, October 31, the Faculty of Social and Community Services (FSCS) is inviting Jhanelle Peters, Registered Psychotherapist with the College of Registered Psychotherapists of Ontario (CRPO), to speak with students, staff and faculty about managing stress and anxiety. Working as the Mental Health Clinician for the Toronto Raptors, Jhanelle's expertise in identifying and developing self-care strategies will be shared.

Pre-registration is not required. Event is open to all FSCS students, staff and faculty.



Fall 2022 Convocation Ceremony

Humber Fall 2022 in-person convocation ceremonies will be on November 3rd at 7:00 p.m. for the Faculty of Social and Community Services (FSCS) at the Toronto Congress Centre (North Building).

2022 Summer Graduates will have received their credentials prior to the event, along with information about graduation portrait photography opportunities. Information about fees and availability can be found on the **grad photo website**.

We look forward to celebrating our graduates in-person next month!



On Saturday, October 1st a group of FSCS faculty, staff and students attended the **A.B.L.E. 30th Anniversary Scholarship and Awards Gala**.

The Association of Black Law Enforcers (A.B.L.E.) is a non-profit organization formed in 1992 to address the needs and concerns of Black and other racial minorities in law enforcement and the community. The membership includes Police Officers, Correctional Officers, Probation and Parole Officers, Immigration Officers, Customs Officers, Court Services Officers, By-law Enforcement Officers, Sheriff's Officers, Special Constables and members from the community. In October of this year, (A.B.L.E) proudly celebrated their 30-year history of service to their members, community, and law enforcement profession. The theme of the event was "30 Years of Advocacy and Action." The keynote speakers were one of A.B.L.E's founding members, David Mitchell, Assistant Deputy Minister of Youth Justice Services, Ministry of Children, Community and Social Services. The Emcees were Dwight Drummond,

host of CBC Toronto News at Six and Natasha Ramsahai, Meteorologist for CityNews 680 and Breakfast Television. The gala was hosted by Chief Nishan Duraiappah, Peel Regional Police Service.

Students were nominated from our Justice cluster programs by their program coordinators. Faculty and staff were invited by Senior Dean, June MacDonald-Jenkins, to represent the FSCS. Our FSCS faculty and students were also joined by Gina Antonacci, Senior Vice-President, Academic.

The evening was a great opportunity for our students and faculty to honour the commitment and work of Black Law Enforcers and to network with justice community leaders and advocates.



ASSOCIATION OF
Black LAW ENFORCERS



IAWP Conference

On September 14, the Faculty of Social and Community Services (FSCS) sponsored 4 **Protection, Security and Investigation (PSI)** students and 1 **Police Foundations Program (PFP)** student, to attend the International Association of Women Police (IAWP) conference in Niagara Falls, Ontario. The students were greeted at the conference by Dr. Jo-Ann Savoie of the Hamilton Police Service.

PSI student, Naomi Miller, shared these reflections on the event:

"The conference was great! We had the opportunity to listen to some speakers and their stories on past personal life events. After the speakers, there was time for students to meet with Law enforcement recruiters. There were many officers from Hamilton, Niagara, Peel, and Toronto, as well as other districts. The officers were all there to speak with students and answer our questions while also giving us insight into how recruiting works and what we can work on to stand out."

Read online at communityservices.humber.ca/news

PSI Professor Work Cited at Supreme Court

Professor Kerry Watkins, of the **Protection, Security and Investigation** program, had his 2016 article from Criminal Law Quarterly, called "The vulnerability of Aboriginal suspects when questioned by police: Mitigating risk and maximizing the reliability of statement evidence" cited twice in a Supreme Court of Canada decision.

The case was a R v LaFrance, 2022 SCC 32; a murder case that involved the confession the accused, of a 19-year-old Indigenous person, and his right to consult legal counsel. This individual was given a second opportunity to consult legal counsel, when it is usual protocol to only have one opportunity.

Professor Watkins was cited twice. The first time in paragraph 58 stating that not all Indigenous suspects will be vulnerable, at all or in the same way, when interacting with police.

The second time in paragraph 87 noting that investigating officers and reviewing courts should be aware of the pronounced power imbalance that arises from the unique, historical vulnerability of Indigenous people in their encounters with the criminal justice system.

This citation illustrates how current, or former criminal justice practitioners (who may not be lawyers) can contribute to the evolution of jurisprudence. Kerry hopes that his citation encourages other practitioners to add their voices to the ongoing legal discourse.

TPS Rovers honoured at the LAMP Community Awards

Congratulations to the 22 Division Toronto Police Services Rover crew who received an award at LAMP's 22nd Awards of Merit on June 22, 2022.

The 22 Division Toronto Police Service Rover Crew is a joint program between the Toronto Police Service, [Humber College](#) and Scouts Canada. It was founded by **Police Foundation** students at the Humber College Lakeshore Campus in 2003. The program is designed to prepare young people for the future by encouraging them to give back to the community while also giving them insight into the law enforcement field. Members are all students at Humber College who are enrolled in Justice Programs within our faculty.

The current TPS Rover crew were recognized by their commitment to community service and safety.



Anti-Black Racism Course

Professor Everton Lewis taught a new class to our **Bachelor of Community Development** students this year, titled "Anti-Black Racism: Critical Theory and Practice". The course was developed through a collaboration between Lewis and his colleagues, Natalie Blake Noel and Morris Beckford, with support from FSCS Associate Dean Theresa Knott and the Community Development Program Coordinator, Linda Hill. The course goes beyond overt racism and covers white privilege and white supremacy as a foundation of systemic racism.

Read more about the course [here](#).



Active Attacker Drill

Humber's annual Active Attacker Drill aims at testing safety procedures and ensure community members know how to respond in the unlikely event of an active attacker on campus. Run through the Department of Public Safety, these drills are a major contributor to everyone's security on all campuses.

Yevhen Vorotylo, second year [Police Foundations \(PFP\)](#) student, had the opportunity to volunteer at the recent drill.

He said of the experience "Humber College is a perfect institution to study Police Foundations, as they provide students with endless volunteering opportunities and community building resources. When I volunteered for the annual active attacker drill, I expected to learn about important critical measures to protect our campus, but I got a lot more out of it than that.

I gained more insight into organizational components responsible for planning and ensuring our safety variables are functioning as they should. The debrief session was open minded and gave everyone equal opportunity to reflect based on what they saw, and showed the importance of team cooperation to ensure long-term success. And I was very happy to learn how serious and dedicated Humber is on safety and well-being of its community. This experience taught me the importance of not being afraid to use the resources provided, especially for those in Policing studies, as a service sector that focuses on working with people and our communities.

Such opportunities provide invaluable skills and knowledge for when we step out in the real world."

Learn more about what to do in the event of an active attacker on campus, [here](#). Online training is also available.

Humber College and Othram partner to create and measure social impact of unsolved cases on families and community



A new collaboration between Humber College and **Othram Labs** will measure social and criminal justice impact and develop tools to support law enforcement and the development of programs to educate future forensic professionals.

Othram, the leading forensic sequencing laboratory for law enforcement, located in The Woodlands, Texas, is the world's first private DNA laboratory built specifically to apply the power of modern parallel sequencing to forensic evidence. The company develops best-in-class forensic DNA technology, which has helped law enforcement solve cases locally and nationally throughout the United States and Canada, many of which had been unsolved for decades. Othram recently assisted the Toronto Police Service in high-profile criminal investigations including the murders of Christine Jessop, Susan Tice and Erin Gilmour.

Humber is the only college in Ontario to offer a **Forensic Identification** program providing students with leading-edge forensic knowledge and skills for public and private policing and laboratories. The college also has strong connections to law enforcement across the country.

This exciting partnership will enable applied research initiatives to drive validation and adoption of new DNA technology in forensics. It will also support the development of curriculum to develop the next generation of forensic professionals in diverse topics such as genomics, bioinformatics, and forensic genetic genealogy. For this initiative, Humber's newest Centre of Innovation, the **Centre for Social Innovation**, will provide leadership to identify and cultivate social impact opportunities generated by the partnership with Othram.

The establishment of infrastructure will support the deployment of forensic genetic genealogy and other new tools throughout Canada's forensic and law enforcement communities. It will also measure and monitor the impact of cold case backlog reduction at the level of victims, their families and society at large to affect social policy change.

The collaboration marks the potential for understanding the impacts of forensic-grade genome sequencing technology in a social innovation application. The contribution to social justice initiatives and support of the law enforcement community with emerging investigative technology is unique in Canada.

Read the full press release [here](#).



Michele Choma selected for Inclusivity Committee at the OCSWSSW

We are excited to announce that **Social Service Worker (SSW)** faculty member, Michele Choma has been selected to participate in the **Diversity, Equity and Inclusivity Committee** at The Ontario College of Social Work and Social Services Workers. The Ontario College of Social Workers and Social Service Workers (OCSWSSW) is the regulatory body for social workers and social service workers in Ontario.

The mandate of this Committee is to consider and make recommendations to Council on:

- The potential for and existence of, systemic and structural racism, discrimination or bias within the College's statutory, regulatory and governance policies and processes.
- Strategies to address any identified issues.
- An approach to meaningful engagement with Indigenous communities to implement the Truth and Reconciliation Commission of Canada's calls to action within the regulatory sector.
- The enhancement of educational resources to support College registrants in practising ethically and professionally, with a focus on considerations related to equity, diversity and inclusion.

Congratulations Michele!



**Ontario College of
Social Workers and
Social Service Workers**

Appointment of Dr. Pashang to Board of Directors of OASW



Dr. Pashang, faculty member in the **Bachelor of Social Science, Criminal Justice** program has recently been appointed to the board of directors for the **Ontario Association of Social Workers (OASW)**.

She will be the first community college member to join the board – congratulations Soheila!



**ONTARIO ASSOCIATION
OF SOCIAL WORKERS**

Lawmakers unveil new bipartisan legislation that could ban TikTok across the U.S.

Check out Francis Syms, Professor in the **Protection, Security and Investigation (PSI)** program, speak with CHCH TV – a Hamilton and Halton and Niagara region network, on new U.S. proposed legislation to ban TikTok and what it might mean for Canada.

Watch the full video [here](#).



BBS students attend ONTABA Conference

Four **Bachelor of Behavioural Science** (BBS) students had the opportunity to attend and represent Humber at the **annual conference of the Ontario Association for Behaviour Analysis** in early December.

The students thoroughly enjoyed the opportunity to hear speakers who presented on the newest clinical approaches and research in the field of Applied Behaviour Analysis (ABA). They also were able to network with other professionals and students, as well as confirming their commitment to their future in the ABA field. Speakers represented the broad field of ABA and the full range of clients that ABA clinicians work with.

One student commented that she particularly enjoyed Dr. Shayna Gaunt's talk on recognizing bias and how easy it is for bias to go unnoticed. In particular, Dr. Gaunt discussed bias in the field of Applied Behaviour Analysis and how it impacts clinicians' abilities to work productively with other professions. Another student noted that she had the opportunity to hear speakers who have been in the field a

long time talk about the progression of behaviour analysis over the past 50 years. She also learned about master's programs available in ABA, which helped her to prepare for her future after she graduates from our BBS degree.

A third student stated: "I saw professionals in fields of behavioural science that I did not know about. I learned that research is conducted, analyzed, and discussed in real time. I know of peer reviewed articles, but this conference allowed us to discuss strategies implemented, how they affected behaviour, and personal knowledge from the research conducted. This was my favourite part. The conference allowed me to meet possible future employers, colleagues, and game changers. I could see myself in the future on the stage sharing my research and answering questions to future Humber students like me. All around humbling experience because i wondered if I had a place in the field, and now I know without a doubt I do!"



Cyber Safety with Francis Syms

This past holiday season, Francis Syms, faculty member in the **Protection, Security and Investigation** (PSI) program, spoke with **Toronto.com** to outline key tips to avoid online scams. While this information is especially important during the holiday season, it's pertinent year-round as we continue to shop via e-commerce sites. Francis urges shoppers to be cautious of suspicious sales, fraudulent coupon codes and delivery notices, especially those which ask you to visit a site via a URL or QR code. To read the full article click **here**.

Francis' knowledge sharing did not stop there, in early January 2023 Francis was also interviewed by both **CTV News** and **CHCH News** channels about the increase in recent cyber-attacks on popular e-commerce stores and organizations such as the LCBO, Sick Kids Hospital and Bet MGM. Francis spoke about the opportunistic nature of these attacks due to the monetary reward scammers often receive for selling lists of personal data. To watch the CTV Clip, click **here**.

BBS students win awards from ONTABA

At the annual conference of the **Ontario Association for Behaviour Analysis (ONTABA)**, two students in the **Bachelor of Behavioural Science (BBS)** won awards! Each year there is a large number of applicants for these awards and winning one is a testament to the excellence of our students.

Solanch Speranza Baro, a second year student, won the Diversity, Equity, and Inclusion Award. Samantha Smith, also a second year student, won the Student Award. Both these students are very involved with the BBS, since Solanch is a class representative and Samantha is a class leader. They also are both working in the Applied Behaviour Analysis (ABA) field providing behavioural supports to individuals with special needs.

Congratulations to both students!

Kerry Watkins interviewed by local news

In January, both Global and CBC News interviewed **Protection, Security & Investigation (PSI)** faculty member, Kerry Watkins.

Global News on the Legal Considerations within Criminal Investigations:

The Global News interview arose out of an Ontario murder case in which the accused was questioned and confessed, and in which he incriminated the estranged wife of his victim. Kerry spoke about the legal and methodological considerations involved in questioning suspects in criminal investigations. The interview was included in an episode of the program Crime Beat; watch full episode [here](#).

CBC News on Mass Murder in Nova Scotia:

The CBC News interview arose out of the mass murder in Nova Scotia in which the wife of the killer was questioned by police.

Kerry spoke about the need to establish evidence based best practice standards for suspect questioning, which currently do not exist in Canada. The interview is to be included as part of a larger story on the tragedy that will appear in video and print and we can expect this interview to air over the next few months.



Daniel Schwartz interviewed for podcast by the UK's International Association of Crime and Intelligence Analysts

Program Coordinator of Humber's **Protection, Security and Investigation (PSI)** program, Daniel Schwartz, was recently interviewed for a UK based podcast that explores topics on crime and intelligence. The podcast is a part of the Association of Crime & Intelligence Analysts (ACIA), a community of crime and intelligence analysts from across the UK and Ireland. The podcast speaks to guests from a variety of backgrounds, experiences and professions, but all with valuable and insightful views on Crime & Intelligence Analysis and its place in modern society.

The podcast episode featuring Daniel is titled "From being an Intelligence Analysis to Academia: What can we learn from Daniel Schwartz?" and was released in August 2022.

To listen to the episode, click [here](#).

New Full-time Faculty in the FSCS

We are excited to announce four new full-time faculty within the Faculty of Social & Community Services.



Deborah Vincent

is joining FSCS in the capacity of a Full-time faculty in the Bachelor of Behavioral Science Program

Natalie Snow

is joining FSCS in the capacity of a Full-time faculty in the Bachelor of Social Science – Criminal Justice Program.



Shannon Brown

will be joining us as Full-time faculty in the Bachelor of Child & Youth Care program beginning in January 2023.

Peter Iskander

is joining FSCS in the capacity of a Full-time faculty in the Police Foundations Program.



Retirements in the FSCS



Lucy Valentino

In Fall 2022, faculty member Lucy Valentino retired. Lucy taught for over 10 years in the BAA and Justice Studies programs at the University of Guelph-Humber. We wish her the best in the next chapter!

Steve Ursel

Steve Ursel is retiring from Humber's Police Foundations program. Steve joined the program as a Full-time Faculty member in 2020. Enjoy your retirement, Steve!





Steven Chuang

On April 3rd, we welcomed Steven Chuang as Associate Dean in the Faculty of Social and Community Services.

Steven comes to us with 19+ years of multi-sector and multi-funded institutional experience, complemented by years of interdisciplinary expertise in education, urban equity, strategic planning, public policy planning, community-based development, and workforce innovation. He has demonstrated leadership and advocacy for youth/families' social justice, mental health, and health equity at the systems-change level. With more than 13+ years of successful recent teaching at the degree level, he is well-positioned to support the faculty through his knowledge and experiences in teaching and learning in technology-enhanced environments.

Steven was most recently the President & CEO of the YMCA of Greater Niagara, with a mission to create healthy communities. Previously, he served as Director of Pathways to Education in Regent Park, a national movement aimed at providing wraparound support to at-risk youth through high school perseverance toward graduation. A lifelong diversity advocate, Steven was a member of the Y National Advisory Council for Diversity, Equity, and Inclusion. He is currently Vice-President of the Board of Directors for Youthlink (Toronto's leading Youth Mental Health agency). He was a Canadian Delegate to the Y World Council 2022 and World Urban Network in Denmark to address global youth issues.

In 2018, Steven was invited as a keynote speaker for the City of Toronto's wellness and resilience conference. He was Steering Committee Co-Chair for SEEN Collaborative (five downtown Youth-serving agencies supporting east-end neighbourhoods), and MTO- Moving Towards Opportunity – a program designed to better prepare youth from low-income communities for sustainable employment, which is now undergoing program expansion and replication in other GTA communities. Steven has a Bachelor of Arts from the University of Toronto, a Masters in Environmental Studies/Community Policy and Planning from York University, and an MBA from Toronto Metropolitan University.

Welcome to the FSCS, Steven!
Read online at communityservices.humber.ca/news



Francis Syms

On February 6th, the FSCS officially welcomed Francis Syms into his new role as Associate Dean of Continuous Professional Learning (CPL). Francis joined Humber in 2019 in the role of professor and researcher in the **Protection, Security and Investigation** program. Francis has a Bachelor of Engineering and a Master of Applied Science with more than 20 years of industry experience in the areas of IT, business and product development, where he was a proven people leader. He has managed large enterprise projects in the corporate environment, utilizing his strong personal approaches that we know him so well for here in the FSCS. He is a certified project management professional (PMP) which will serve him well as we focus on micro-credential development, CPL offerings that align with our existing programming and supporting the development of new and innovative approaches with the faculty to support continuous learning that aligns with our values, principles and goals within the FSCS.

Welcome to your new role, Francis!



Nivedita Lane

On March 14th, we welcomed Nivedita Lane as Associate Dean in the Faculty of Social and Community Services. Nivedita comes to us from **Community Outreach and Workforce Development (COWD)**, where she has held the position of Manager, Community Development & Partnerships since 2017. Nivedita joined Humber in 2015 in our Student Success and Engagement area as Coordinator, **First Year Transitions**, after several years of progressive leadership working directly within the community with equity-deserving groups and community stakeholders to support youth access to education, training, and employment locally in the GTA. In her current role in COWD, she focused on new flexible education access initiatives with internal and external partners to address the needs of under-represented groups such as immigrants, marginalized youth, Indigenous Peoples, first-generation students, Crown Wards, unemployed individuals, and disadvantaged women in order to provide them with opportunities for accessing apprenticeship, post-secondary education and employment.

An institutional champion for equity, diversity and inclusion, Nivedita shares our FSCS values and approaches to support all learners to be successful. Nivedita completed the concurrent BA/BEd at York University and her Masters in Adult Education & Community Development at the University of Toronto. Nivedita is a fierce advocate for youth access to post-secondary education. She led the development of Humber's Youth Transition Program, in partnership with FLA, supported across the college and external community partners to help young adults in Humber's local communities find their way to higher education, whether they have completed high school or not. She has served on several internal strategic committees, including College Council and as co-chair for the Student Access & Equity working group on Humber's EDI Taskforce.

Welcome to the team, Nivedita!

Read online at communityservices.humber.ca/news



Sally Abu Sabaa

On May 1st, we welcomed Sally Abu Sabaa as a new Associate Dean within the Faculty of Social and Community Services. Sally comes to Humber from Toronto Metropolitan University (TMU) where she has been the Associate Director, Student Success, and Program Innovation for the past two years. A seasoned leader in post-secondary education, Sally brings a wealth of knowledge regarding supporting international and immigrant settler populations in the post-secondary environment. She recently led the overall restructuring and creation of the academic and administrative structures of the English Language Institute (ELI), introducing multiple student support and operational positions that would cover ESL international student lifecycle in pathway programs and create an opportunity for special professional language training programs. With our keen focus on supporting our expanding international student population and providing more pathway opportunities, Sally's recent work will be a considerable asset in supporting those efforts.

Prior to her time at TMU, she spent five years at York University as a manager and people leader looking at alternative delivery methodologies for English for Academic Purposes learners and provided leadership in the overall direction and delivery of all aspects of the York University Bridge (YUB) program achieving considerable growth during her tenure, making it the largest pathway program of its kind in North America.

With more than 10 years of experience as an educator and a learner, she is well-versed in the challenges, opportunities, and supports required to ensure faculty and students have the best possible experience in their learning environment. Sally's portfolio will include the Social Service Worker, Bachelor of Behavioural Science, Addictions and Mental Health (Post Graduate Certificate and Bachelor), and the Developmental Service Worker programs.

Please join us in warmly welcoming Sally to Humber and the FSCS!

Emma Smith and Ann Wallington seconded as Academic Program Managers



On February 27th, we welcomed Emma Smith and Ann Wallington as Academic Program Managers (APMs) in the FSCS.

As the Program Co-ordinator for the **Bachelor of Social Science – Criminal Justice** degree since 2019, Emma has worked collaboratively with faculty on the development of new courses and strategies for hybrid learning. Emma's passion for student engagement is notable in the creation of program mentorship forums and dynamic networking activities. Most recently she aided in the conception of a Collaborative Online International Learning (COIL) project in partnership with the University of West Indies. Emma continues to be an active contributor on several FSCS committees that are focused on equity and accessibility in the workplace. Completing her doctoral studies in Communication and Culture from Toronto Metropolitan University and York University, Emma is currently working with the Toronto Police Service on the expansion of the Neighbourhood Community Officer Program.

Ann has been a full-time faculty member in the Faculty of Social and Community Services since 2015. Prior to this, she was a full-time faculty member and program co-ordinator at Seneca College. During her time at Humber, Ann has served on several committees including the FSCS Teaching and Learning Working Group, and Humber College Council. She has previously worked as an adjudicator on the Discipline Committee of the Ontario College of Trades. Ann has been involved in several research projects most recently as the principal investigator on a three-year project funded through NSERC – CCSIF. Ann holds a Master of Laws from York University Osgoode Hall Law School, a Master of Arts from Central Michigan University, a Bachelor of Arts from Laurentian University, a diploma in adult education from St. Francis Xavier University, and a certificate in adjudication from Osgoode Hall Law School/Society of Ontario Adjudicators and Regulators.

Please join us in welcoming Emma (*left*) and Ann (*right*) to this new role!

TPS Rovers hosts annual Investiture Ceremony

The **Toronto Police Services Rovers Crew** hosted the Annual Investiture Ceremony in March. Twenty-five **Police Foundations Program** (PFP) students were formally invested by the 22 Division TPS Unit Commander, Anthony Paoletta. FSCS Senior Dean, June MacDonald-Jenkins was also present to support and congratulate students on their tremendous achievement, along with Scouts Canada and other TPS and Rovers dignitaries. PFP faculty members also attended the ceremony to support their students.

Rovers is a partnership between Humber College, TPS and Scouts Canada. Founded by PFP Alumni Scott Walker, the group seeks to instill members with community service, leadership, teamwork, communication and conflict resolution skills as students seek to pursue careers in policing and law enforcement.

On behalf of Police Foundations Program, we would like to wish congratulations to all 25 members for their hard work and dedication in achieving this recognition.



Humber's Men's team Wins National CCAA Curling Championship

Humber's Men's Curling team made up of five players and coached by **Bachelor of Behavioural Science** (BBS) student Zack Shurtleff, qualified for the Canadian College Athletic Association (CCAA) hosted by Laurentian University and Curling Canada. Humber's mens team played off against 7 of the top college curling teams across Canada in a round robin finishing in second place at a 6-1 record. Humber faced their Ontario rivals of Sault College in the semis, winning with a dominant performance and moving on to play Southern Alberta Institute of Tech (SAIT Trojans) in the gold medal game. The game was tight and well-fought on both sides until Humber broke away with a big score midway through the game and won the CCAA Championship for the second time in program history! Congrats to the Humber (curling) Hawks!

Winning this championship granted the Humber Men's team entry into a Curling Canada-sponsored event called the Pointsbet Invitational in September against the top 16 men's professional teams in Canada, providing an opportunity to play against the best Canada has to offer, to be played in Oakville, Ontario, and chasing a prize purse of over \$350,000 in a sudden-death single-knockout format.

Rebecca Finlay publishes new edition of the Fit for Duty textbook

Police Foundations (PFP) professor, Rebecca Finlay, recently published a new textbook titled *"Fitness and Lifestyle/Fit For Duty"*. This is the 6th edition of the textbook that has been designed to address the need for Canadian content on fitness training and wellness concepts specific to law enforcement and justice services. This edition achieves that goal by providing students with lifestyle considerations that are key to building a mind and body that can handle the rigours of a career in this field. Rebecca co-authored this book with Nancy Wagner Wisotzki. Read more about the publication [here](#).



Peer Fit Challenge

The fifth annual Peel Regional Police (PRP) FIT challenge was a way for PRP to highlight their relationship with local Greater Toronto Hamilton-Area (GTHA) Colleges. Students from eight community colleges' law enforcement-related programs were competing this year, along with a small group of Peel Police cadets. This allowed students to showcase their physical fitness by completing the PIN test, a fitness assessment combining core endurance, flexibility, strength and cardio. This made for a fun and interactive day where students got a chance to network with other students and more importantly, recruiters with PRP.

Students from Humber's **Police Foundations** (PFP) program took part in this challenge. Student Mohammed said "We did very well. I met a few police officers and I got my questions answered, and also I checked the application that I applied for Auxiliary Police at Peel again. It was a great opportunity to meet new people and get some information about my future job."

Student Lakhwinder said "It was a great event and we both had fun. I have some questions regarding the physical tests and the requirement process and I learned about them from the officers. We engaged with officers and talk about policing and all. Overall, we learned a lot today."

Soheila Pashang co-publishes new book chapter

Criminal Justice faculty member, Soheila Pashang, recently co-published a new chapter in *Cultures of Silence: The Power of Untold Narratives*. This book investigates the notion of silence as both an oppressing instrument and a powerful tool of resistance under the lenses and practices of cultural production. This chapter titled *Gender-Based Violence and COVID-19 Pandemic: Addressing a Pervasive Public Health Issue Through an Upstream Multi-Systems Approach* was completed alongside Nazilla Khanlou and Luz Maria Vazquez. To read more about this publication, click [here](#).



DSW Student Natasha Stasiuk to represent Team Canada for the Special Olympics in Berlin, Germany in June 2023

Natasha Stasiuk is a student in the **Developmental Services Worker** (DSW) program. She has been playing golf since she was 8 years old. Natasha has an intellectual “difference”, as she refers to her disability because “I just learn different”. It means that in-group environments, words get lost. Natasha also has autism. When she was eight, neither had been diagnosed. At the time, little attention was paid to the incidence of autism in girls and her learning difference was not yet known. Natasha did not feel like she belonged but most people assumed that was due to her shyness. Luckily for Natasha, when she was only eight, golf pro Nick Starchuk came to her school to teach golf in gym class. Nick saw something and spoke to her parents, who soon signed her up for lessons at Glen Abbey Junior Academy. The group-learning environment was far from ideal: losing words meant she did not always understand. Her visual learning skill more than made up for that. She quickly grasped golf techniques and began to show talent. Interestingly, she did not like the feel of a golf glove and plays without one. Only recently has Natasha learned that this is a sensory issue related to autism.

Natasha never believed that she could do it, but she did. She went on to win different trophies at events. Most recently, Natasha won the Clublink Heron Point Women’s Championship (2019 and 2020), Golf Ontario Disability Women’s Championship (2019, 2020, 2021 and 2022) and the inaugural Canadian All Abilities Women’s Championship in 2021 and 2022. When Natasha heard of the USGA having their **Inaugural Adaptive Open** at Pinehurst No.6 this year, she put her name in immediately. There are very few golfing opportunities for those with a disability where they can feel comfortable and not judged. Stasiuk was selected as one of seven

Canadians (and the only female) to take part in the event from July 18-20, 2022.

The 3-day event was not cut and included 96 golfers from ages 15-80. There were 11 countries represented and 8 impairment categories (arm, leg, multiple limbs, intellectual, neurological, seated, short stature and vision). Stasiuk finished 5th of 18 female players and 2nd in the intellectual impairment category (2 strokes behind the winner). Based on her placement, Stasiuk has an exemption to play again this year!

Natasha will also be representing Team Canada for the Special Olympics in Berlin, Germany in June 2023.

She will be on the Golf Team and she will be the only Ontario Player on the Men’s and Women’s Sides.

Natasha also hopes that she can encourage someone who is just like her to try the game and see if it will bring them the same happiness as it has brought her. No doubt, she will use her own life experience to make wonderful contributions to the lives of others!

Natasha was also featured in an article in the Oakville News as she was the recipient of the very prestigious ‘2023 Courage Award’. This award was presented to Natasha because they described her as someone who *“personifies the five pillars of the Courage Award: Dream Big & Never Stop Dreaming; Work With Mentors & Mentor Others; Learn From Failure; Give 100% At All Times; and Never Quits”*. You can read more about Natasha’s success in golf and her award [here](#).

The DSW Program faculty and students, and the Humber College community are so proud of Natasha, her hard work, dedication and all of the successes she has achieved in the DSW Program and in golf! All the best to you this summer of 2023 when you travel to Berlin, Germany!

Ken Robertson – Panel Member at Recent Autism Summit



Kennith James Skwleqs Robertson, known by many as Ken Robertson, is a student in the **Developmental Services Worker (DSW)** Program. Ken is an Indigenous-Canadian, specifically from the Neskonlith Indian Band, located in the south-central part of British Columbia and the father of four children, three of whom are on the autism spectrum. He is a strong advocate for the rights of Indigenous Peoples and children with disabilities.

Ken is also the chair of **Four Directions Autism**, a support group that works one-on-one with off-reserve First Nations People, Inuit, Métis, Non-Status and Native children with autism. He is a former Board Member of “Autism Ontario” and a current member of the Implementation Working Group with the Province of Ontario. He has successfully launched a House of Commons E-petition advocating for services for First Nations families off-reserve. In 2020, he received Canada’s Meritorious Service Medal (Civil Division) from the Governor General, her Excellency the Right Honourable Julie Payette, on the recommendation of the Civil Advisory Committee (2020). Ken also ran for federal politics as a Green Party candidate in the 2014 Ontario provincial election in Etobicoke North and previously ran for his band council. In 2021, he ran as a Liberal candidate in South Okanagan West Kootenay, British Columbia.

On April 19th, Ken presented and chaired a panel presentation on “Centering Indigenous Perspectives: How can a federal strategy help?” at the **9th Annual Canadian Autism Leadership Summit**. The panel consisted of leaders and organizations from Indigenous communities who shared perspectives on autism in their communities, including the current barriers that families face, and what the federal government can do to support them.

Recent FSCS Academic Events

Humber Pathways Fair 2023

January 24 & 25, 10:00 a.m. – 1:30 p.m.

Humber College recognizes that education and career experience are not linear. A full range of credentials enables Humber to meet the lifelong learning needs of its students as they transition from and between high school, post-secondary education, and employment. The key to facilitating these transitions are pathways and recognition of prior learning (RPL). A robust pathways system provides all learners with efficient and equitable access to and mobility through post-secondary education in pursuit of their academic and career goals; an effective RPL process ensures that all learners are recognized at every stage of their academic journey for their skills, knowledge and prior learning achieved in and outside the classroom.

One of Humber's strategic priorities is to provide students with more choice, mobility, and access to advance their education at Humber or a partner institution. Our students have a unique advantage at Humber; because of our partnerships, our credentials are recognized globally, fostering pathways to a variety of credential levels. The Pathways Fair was a popular event that allowed students to explore transfer opportunities.

Humber offers more than 30 degrees and 54 Ontario Graduate Certificates. We have over 80 pathways from Ontario Graduate Certificates to master's programs at partner institutions and over 100 diploma to degree pathway opportunities.



Recent FSCS Academic Events (cont'd)

FSCS Awards Ceremony

February 1, 11:00 a.m. – 1:00 p.m.

To celebrate Faculty of Social and Community Services student's success, we hosted the 2023 FSCS Awards Ceremony, which recognized hard work and achievements of students. Scholarships were awarded at the ceremony, based on both student applications, and faculty selection.

Congrats to our 2023 recipients!



DSW PC Andrea Rutherford, as panelist on alumni's webinar



On March 1, 2023, Andrea Rutherford, Program Co-ordinator in the **Developmental Services Worker** (DSW) program, was invited to participate as a panelist for a webinar hosted by DSW graduate, and current Program Advisory Committee (PAC) member, Donald Guse Salah.

Donald graduated from the DSW Program in 2013 with honours. As an outstanding student, Donald also received the following awards:

- President's Letter x2 – Presented to the student with the highest average; received for semesters one and four of the DSW Program
- The REENA Award – Presented to a student who has made outstanding contributions to field placement in working with individuals with complex physical/mental health needs, as recommended by faculty to the Dean
- The Tyler Williamson Memorial Award – Presented for outstanding achievement in the DSW Program
- Pharmacology/Health and Wellness Award – Awarded for outstanding academic achievement, as well as active participation in Pharmacology and Health and Wellness courses

The webinar, hosted by Donald in his role at the Ontario Chamber of Commerce's **Discover Ability Network** program, featured subject matter experts to address issues and spark conversation about Diversity, Equity and Inclusion (DEI). Titled '*There is No DEI Without Disability*' the DEI movement is firing on all cylinders, full speed ahead... or is it after?

Despite all the conversations, policy, press, and general fanfare around the DEI movement, something is missing.

The webinar addressed the fact that the largest minority group in the population, which continues to be dramatically under-represented in the workforce and intersects at an equal percentage with all population demographics, is frequently absent: people with disabilities. The webinar was intended for any organization with a DEI policy or working in the DEI space and this webinar was a focused discussion about how DEI cannot be accomplished without including people with disabilities as a core component of the movement, and why employment is the area of greatest return.

Panelists also included Neil Belanger (Maluu'm Amxsiwaa) - Chief Executive Officer of the British Columbia Aboriginal Network on Disability Society, and Bob Vansickle - Former Manager of Employment Services at Community Living Sarnia-Lambton.

By the end of this well-attended webinar, participants were able to:

- List different types of disability, and state the inseparability of disability with other demographics
- Identify the importance of workforce participation to the success of DEI efforts, and commonly cited barriers to workforce inclusion
- Identify practices to support successful hiring and retention of PwDs

DSW program faculty and students, and the entire Humber College community are so proud of the work and ongoing accomplishments and contributions that Donald makes to the field of developmental services and his advocacy work towards equity for access to employment for all people with developmental and intellectual disabilities!

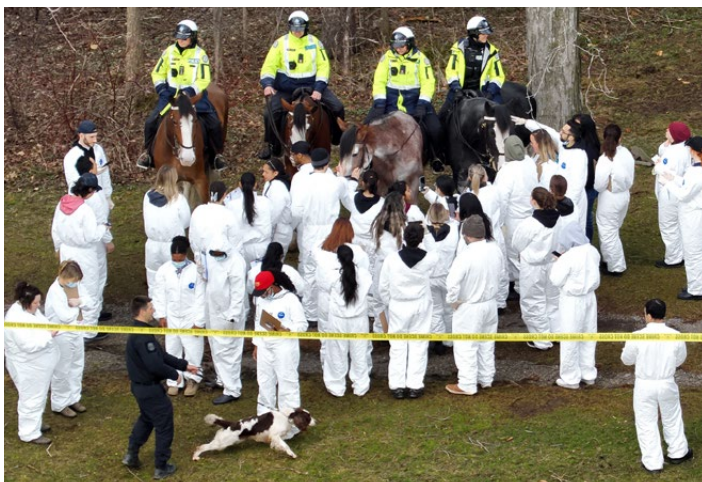


FI Students Partake in Annual Recovery Scattered Remains Lab

In early April, Humber's **Forensic Identification (FI)** program hosted the annual recovery of surface-scattered remains lab in collaboration with various community partners. Experiential learning opportunities like this one, would not be possible without the valuable partnerships Humber College maintains with industry experts. Toronto Police Service Constable Niruban Ganeshalingam of the Public Safety Response Team, joined the Forensic Identification class and used their drone to demonstrate how captured images can visually assist in understanding and maximizing search parameters. The drone produces precise 3D mapping in order to understand how the remains were scattered. Toronto Police Sergeant Dave Dickinson and his cadaver dog, Briggs, were put into action and aided in detecting the human remains. When Briggs detected the scent of human remains, Briggs would immediately sit and be rewarded by Sergeant Dickinson with a round of ball playing.



The Toronto Police Mounted Unit, led by Training Constable Joel Houston, demonstrated search techniques and the added visibility that horses allow the riding officers to observe, widening search areas. The exercise was led by Forensic Anthropologist Greg Olson who guided the students on how to search large areas and recover surface scattered remains. Kylee Best, Forensic Human Remains Analyst with Ontario Forensic Pathology Service, was an observer of the lab, to ensure that industry's best standards of practice were being applied to the recovery of surface-scattered remains.



Thanks to all involved – this was an impactful and innovative hands-on learning experience for our students.